

Milwaukee County Personnel Review Board

Meeting Minutes – April 1, 2014

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:04 AM on Tuesday, April 1, 2014 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel T. Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Ms. Melissa D. Hudson.

Ms. Melissa R. Soberalski was excused.

II. Approval of Minutes of the March 18, 2014 Meeting

Ms. Lueger moved, Ms. Bruno seconded and the Board, by vote of 4-0, approved the minutes of the March 18, 2014 meeting.

III. Approval of the Minutes of the March 19, 2014 Meeting

Ms. Hudson moved, Ms. Lueger seconded and the Board, by vote of 4-0, approved the minutes of the March 19, 2014 meeting.

IV. Communications and/or comments from the public, if any

Board President Daniel T. Dennehy reported that the Personnel Review Board is interested in creating special meeting dates to relieve the calendar of backlogged cases. Mr. Dennehy established special meeting dates of: Friday, May 2nd, May 16th, May 30th, June 13th, June 27th, July 11th and July 25th. Ms. Lueger moved, Ms. Bruno seconded and the Board voted 4-0 to place the matters of Barbara Lathan, Robert Sadowski, Rene Richardson, Treshawnda Wright and Roshonda Henley for an update status on April 15, 2014. The Board will reassign the hearings to one of the special meeting dates.

The Board heard the report of Calvin Lee, Staff Representative District Council 48, AFSCME that the written agreement of Vannetta Valentine had been signed and a copy had been provided for the Personnel Review Board files. The Board took no action on this matter.

V. Correspondence

None

VI. First Appearances

A. DISCHARGES

SHANNON CHACHERE-MINDINGALL, Clerical Assistant 1, COURTS

DIS 2-4081 dated 03/24/14

The Board heard the report of Calvin Lee, Staff Representative, District Council 48, AFSCME, that Shannon Chachere-Mindingall, who was not present, waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent her before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Lueger moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Shannon Chachere-Mindingall for hearing certain on May 30, 2014.

AUDRA HALE, Registered Nurse 3, BHD

DIS 2-4080 dated 03/20/14

The Board heard the request of Audra Hale, who was present, that she waived her rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and was seeking a hearing certain date. Ms. Lueger moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Audra Hale for hearing certain on May 16, 2014.

B. SUSPENSIONS

NATHANIEL NICKELSON, Park Maintenance Worker II, PARKS

SUS 1-4079 dated 3/20/14 for 10 days

The Board heard the report of Charmaine Gee, Administrative Assistant, Office of the Personnel Review Board that Nathaniel Nickelson, who was not present, had signed a waiver of suspension form and accepted his ten day suspension. Ms. Hudson moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), accepted the waiver of suspension for Nathaniel Nickelson and closed the case.

LORRAINE LUSTER, Certified Nursing Assistant, BHD

SUS 1-4082 dated 3/25/14 for 5 days

The Board heard the report of Charmaine Gee, Administrative Assistant, Office of the Personnel Review Board that Lorraine Luster, who was not present, had signed a waiver of suspension form and accepted her five day suspension. Ms. Hudson moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), accepted the waiver of suspension for Lorraine Luster and closed the case.

VII. Update

A. DISCHARGE

KEVIN G. WHEELER, Deputy Sheriff, SHERIFF

DIS 2-3845 dated 11/09/12 for IA # 11-369

The Board heard the report of Attorney Graham Weimer, MacGillis Wiemer, LLC, legal counsel for the Deputy Sheriff's Association, to set the matter for a hearing certain. The House of Corrections has rescinded the job offer presented to Mr. Wheeler. Ms. Hudson moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), rescheduled the matter of Kevin G. Wheeler for hearing certain on May 16, 2014.

VIII. Hearings

A. DISCHARGES

JACOB MILLER, Deputy Sheriff, SHERIFF

DIS 2-3742 dated 05/13/12

The Board heard the report from Attorney Graham Wiemer, MacGillis Wiemer, LLC legal counsel for the Deputy Sheriff's Association, and Attorney Molly Zillig, Corporation Counsel for the appointing authority to reschedule the hearing due to time constraints. Ms. Hudson moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), rescheduled the Jacob Miller matter for Friday, June 13, 2014.

LETRINA TURNER, Certified Nursing Assistant, BHD

SUS 1-4001 dated 10/07/13 for 5 days

DIS 2-4056 dated 01/30/14

(Refer to Agenda item VIII B)

LANINA EVERSON, Correction Officer 1, SHERIFF

SUS 1-3914 dated 03/28/13 for IA # 13-074 for 20 days

DIS 2-3961 dated 06/12/13 for IA 13-129

DIS 2-3962 dated 06/12/13 for IA 13-130

(Refer to Agenda item VIII B)

B. HEARINGS

The Board heard the Lanina Everson suspension and discharge matters. At 12:15 p.m. Ms. Hudson moved, Ms. Bruno seconded and the Board voted (4-0) to break for lunch.

At 1:00 p.m. the Board reconvened and heard the Letrina Turner suspension and discharge matter. At 2:25 p.m. Ms. Bruno moved, Ms. Hudson seconded, and the Board voted (4-0) to go into closed session to deliberate the Lanina Everson and Letrina Turner matters. At 3:17 p.m., after deliberating in closed session, the Board reconvened in open session.

LETRINA TURNER, Certified Nursing Assistant, BHD

SUS 1-4001 dated 10/07/13 for 5 days

DIS 2-4056 dated 01/30/14

Ms. Lueger moved, Ms. Bruno seconded, and the Board voted unanimously (4-0) that the evidence was sufficient that Ms. Turner violated Civil Service Rule VII, Section 4(1), paragraph (l) (o) (p) and (t), and upheld both the 5-day suspension and the discharge.

LANINA EVERSON, Correction Officer 1, SHERIFF

SUS 1-3914 dated 03/28/13 for IA # 13-074 for 20 days

DIS 2-3961 dated 06/12/13 for IA 13-129

DIS 2-3962 dated 06/12/13 for IA 13-130

Ms. Bruno moved, Ms. Hudson seconded, and the Board voted unanimously (4-0) that the evidence was sufficient that Ms. Everson violated Civil Service Rule VII, Section 4(1), paragraph (l) and (o) and upheld the 20-day suspension for IA #13-074, the discharge for IA 13-129 and the discharge for IA # 13-130.

IX. Adjournment

Ms. Lueger moved, Ms. Hudson seconded, and the Board, by vote of 4-0, adjourned the meeting at 3:19 PM.

Minutes submitted by: Robert J. Tuszynski Interim Executive Secretary